



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

Liberté
Égalité
Fraternité

TOGETHER : BUILD AND PROTECT

I am a foreign company providing a service in France in the construction and public works sector : do I have any obligations in terms of accommodation for posted workers working on the site ?

➤ **There is no obligation for foreign companies posting staff to France to provide accommodation for the posted workers. However, if the employer provides accommodation for its posted workers, certain rules must be observed.**

If the employer or the host company (in the case of the posting of temporary workers by a foreign temporary employment agency) to whom the posted workers are made available, decides to set up collective accommodation arrangements for the posted workers, they must then comply with the relevant provisions of the Labour Code.

USEFUL WEBSITES

On the website of the Ministry of Labour, under the heading 'posted workers' rights' : [Cadre général du détachement des salariés - ministère du Travail, de la Santé et des Solidarités](#)

On the website of the Ministry of the Interior and the page relating to the obligation to declare collective accommodation : [Déclaration d'hébergement collectif / Les travailleurs étrangers / Info-ressources / Les archives du site / Archives - ministère de l'Intérieur](#)

On the website of the Ministry of Labour, under the heading 'posted workers' rights' : [Salariés détachés : vos droits - ministère du Travail, de la Santé et des Solidarités](#)

On the website on 'the prevention of accidents in the field of construction and public works', which provides access to online information on health and safety : [OPPBTP : deux outils digitaux innovants dans l'accompagnement à la prévention des risques professionnels auprès des TPE-PME](#)