



MINISTÈRE  
DU TRAVAIL  
ET DE L'EMPLOI

Liberté  
Égalité  
Fraternité

# TOGETHER : BUILD AND PROTECT

**I am a worker posted by my company  
to work on a construction or public  
works site in France : how can I access  
information about my rights ?**

» At construction and public works sites, information on the regulations applicable to posted workers must be displayed at the workplace in one of the official languages spoken in each of the countries to which the posted workers belong.

The poster presents information on the French labour law regulations applicable to posted workers in France with regard to working hours, minimum wages, accommodation, prevention of falls from a height, mandatory individual protective equipment and a right to withdraw in the event of any work situation posing a serious and imminent threat to the life or health of the posted worker.

## USEFUL WEBSITES

On Légifrance, in the article of the Labour Code mentioning the mandatory display and the categories of the information required : [Article D1263-21 - Code du travail - Légifrance \(legifrance.gouv.fr\)](https://legifrance.gouv.fr)

On the website on 'the prevention of accidents in the field of construction and public works', which provides access to online information on health and safety : [OPPBTP : deux outils digitaux innovants dans l'accompagnement à la prévention des risques professionnels auprès des TPE-PME](https://oppbtp.santé-sécurité.gouv.fr/)