



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

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TOGETHER : BUILD AND PROTECT

I am a foreign company and I provide a service in the construction sector in France : should my posted workers have an identification card when working on a construction or public works site ?



Employers are obliged to order the BTP card for their posted workers before the start of their posting to France.

The BTP card must be ordered by the employer, i.e. by the company established outside France, after filing the posting declaration of the worker concerned.

The period of validity of the card is 5 years. The card is deactivated between two detachments. For each worker with a valid card, the employer will have to amend the declaration made on [Cartebtp.fr](https://cartebtp.fr), when applying for the card, to indicate the existence of a new posting. All these operations must be carried out by the employer before the start of the service provision.

For useful information, visit the CIBTP France website.

USEFUL WEBSITES

For information on the legal framework for posted workers : [Carte BTP : cadre légal relatif aux travailleurs détachés \(cibtp.fr\)](https://cartebtp.fr/cadre-lega-relatif-aux-travailleurs-detaches)

For information on the legal framework for foreign companies that are not established in France : [Entreprises étrangères sans établissement en France \(cibtp.fr\)](https://cartebtp.fr/entreprises-etrange-res-sans-etablissement-en-france)

