



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

Liberté
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TOGETHER : BUILD AND PROTECT

I am a foreign company providing services in the construction and public works sector in France : what are the requirements for companies in France for obtaining a construction and public works permit ?



Employers, provided that they work on construction or public works sites in France, are obliged to affiliate their posted workers with the competent insurance scheme in France (if no bilateral agreement applies).

This principle makes it possible to guarantee equality between all companies operating on construction or public works sites in France, to combat unfair competition and to guarantee the same rights and protection for all workers covered by the holiday insurance scheme.

The BTP card must be ordered by the employer, that is to say, by the company established outside France, after having made the posting declaration of the worker concerned before the start of the provision of the service. The period of validity of the card is 5 years. The card is deactivated between two detachments. For each worker with a valid card, the employer will have to amend the declaration sent to [Cartebtp.fr](https://cartebtp.fr), at the time of applying for the card, to indicate the existence of a new posting.

For useful information, visit the CIBTP France website.

USEFUL WEBSITES

For information on the legal framework for posted workers : [Carte BTP : cadre légal relatif aux travailleurs détachés \(cibtp.fr\)](https://cartebtp.fr/cadre-legal-relatif-aux-travailleurs-detaches)

For information on the legal framework for foreign companies that are not established in France : [entreprises étrangères sans établissement en France \(cibtp.fr\)](https://cibtp.fr/entreprises-etrangeres-sans-etablissement-en-france)

