



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

Liberté
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Fraternité

TOGETHER : BUILD AND PROTECT

I am a foreign company providing services in the construction and public works sector : what procedures do I need to follow ?



If you are a company based abroad, before sending your workers to France, you must submit a posting declaration via the SIPSI teleservice. This declaration is compulsory.

At the same time, in order for your workers to continue to benefit from the social protection scheme of their usual country of employment, you must declare this assignment to your social security authority before the start of their work in France.

Before the departure, as an employer, you must make a posting declaration on the SIPSI website in which you must designate your representative in France.

Before the departure, you must declare the posting to your company's social security scheme and apply for an A1 portable document for your workers. This form certifies that they will continue to be covered by the social security scheme of the country where they are usually employed during their posting to France. They must be able to present this document during your posting to France in the event of any checks carried out by the French authorities.

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USEFUL WEBSITES

Link to the site for declaring a posting in France, SIPSI : [Welcome to the SIPSI online service | Sipsi - Posting of workers - Posting declaration \(travail.gouv.fr\)](#)

Link to the Cleiss site and information on the A1 form : [Centre des Liaisons Européennes et Internationales de Sécurité Sociale](#)

Link to the webpage of the Ministry of Labour, posting, formalities to be undertaken by companies : [Employeurs : vos formalités préalables obligatoires](#)