



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

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TOGETHER : BUILD AND PROTECT

I am a foreign company providing services in the construction and public works sector in France : what is a posting declaration ?



As a company based abroad, before posting your worker to France, you must make your posting declaration – it protects you and your posted worker.

To post workers to France, the foreign company must declare the posting before it begins on the SIPSI online declaration site.

There are certain restrictions:

- the posting of workers, on behalf of the employer alone, i.e. without a client for whom the service is provided (for example, the worker comes to take part in training in France) is exempt from the preliminary declaration of posting and the appointment of a representative in France;
- posting for short-term services.

For activities listed exhaustively in a Decree of the Ministry of Labour of 4 June 2019, short-term services or services provided in the form of oneoff events are also exempt from the obligation to submit a preliminary declaration of posting, namely artists; apprentices in an international mobility scheme; sportsmen and members of the teams accompanying them; official delegates; researchers or teachers taking part in scientific symposiums, seminars and events.

USEFUL WEBSITES

The link to the website for the declaration concerning the posting of workers : [Bienvenue sur SIPSI | Sipsi - Détachement de travailleurs - Déclaration préalable de détachement](#)

Link to the Decree of June 2019 : [Arrêté du 4 juin 2019 établissant la liste des activités mentionnées à l'article L. 1262-B du code du travail - Légifrance \(legifrance.gouv.fr\)](#)

Link to the webpage of the Ministry of Labour, posting, formalities to be undertaken by companies : [Employeurs : vos formalités préalables obligatoires - ministère du Travail, de la Santé et des Solidarités \(travail-emploi.gouv.fr\)](#)