



MINISTÈRE
DU TRAVAIL
ET DE L'EMPLOI

Liberté
Égalité
Fraternité

TOGETHER : BUILD AND PROTECT

I am a foreign company and want to implement a project in France :
under what conditions is this possible ?



As a foreign company, you may send your workers to France to work on a construction or public works site. You will then be providing an international service. For this, you must comply with certain conditions :

1. Your company must be lawfully established in the State where you usually work, and your workers must be affiliated to the social security scheme of that State.
2. You must carry out activities there other than the internal administrative management of your company.
3. Your activity in France must be occasional.
4. You must continue to be responsible for your worker (you continue to pay them and organise their work) throughout the duration of the site in France.
5. If all the conditions are met, your worker(s) may be posted for a limited period. Check whether these conditions are fulfilled and the formalities to be completed before you provide your service on French territory.

USEFUL WEBSITES

The Ministry of Labour website :
[Employeurs : vos formalités préalables obligatoires -
ministère du Travail, du Plein emploi et de l'insertion](https://www.ministere-du-travail.gouv.fr/employeurs/employeurs-voies-formalites-prealables-obligatoires)

For specific social security formalities for employers established in the United Kingdom : https://www.cleiss.fr/employeurs/empl_uk_envoi_france.html

The website of the Centre for european and international liaison on social security – Cleiss (www.cleiss.fr) and its page on formalities in the field of social security for employers established in an EU State, Iceland, Liechtenstein, Norway or Switzerland : https://www.cleiss.fr/employeurs/empl_ue_envoi_france_ue.html